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6 UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF WASHINGTON
AT SEATTLE

7 NORTHWEST ADMINISTRATORS, INC.,

8 Plaintiff,

9 v.

10 ACE PAVING CO., INC., *a Washington*
11 *corporation,*

12 Defendant.

Case No. C11-445-BAT

**ORDER GRANTING PLAINTIFF'S
MOTION FOR SUMMARY
JUDGMENT**

13 Plaintiff, Northwest Administrator's Inc., filed this action to collect unpaid contributions
14 to employee benefit plan trust funds from defendant Ace Paving Co., Inc. Dkt. 1. Plaintiff has
15 moved for summary judgment. Dkt. 8. Defendant has not filed an opposing response. Having
16 considered plaintiff's motion and the record, the Court hereby **GRANTS** plaintiff's motion for
17 summary judgment.

18 **BACKGROUND**

19 The relevant facts are undisputed. On March 14, 2011, plaintiff initiated this action
20 against defendant to recover unpaid contributions, liquidated damages, interest, attorney's fees,
21 and costs. Dkt. 1. Plaintiff is the authorized administrative agent and assignee of the
22 Washington Teamsters Welfare Trust Fund ("Trust Fund") and the Western Conference of
23 Teamsters Pension Trust ("Pension Trust"). Dkt. 9 (Ditter Decl.). These Funds operate under

1 § 302 of the Labor Management Relations Act of 1947 to provide medical, dental, vision, time
2 loss, and death benefits to eligible participants. *Id.* Plaintiff is responsible for maintaining the
3 Trust Funds' records and files, collecting contributions, auditing employers, and processing and
4 paying claims for benefits. *Id.*

5 Defendant has employed members of a bargaining unit represented by the International
6 Brotherhood of Teamsters Local 589. *Id.* Local 589 is an employee organization within the
7 meaning of the Employee Retirement Income Security Act of 1974 ("ERISA"). *Id.* Defendant
8 and Local 589 are parties to a collective bargaining agreement ("CBA") that requires employers
9 to contribute to both Funds at a specific rate for each hour of compensation the employers pays
10 to their eligible employees. *Id.* The CBA requires employers to pay their contributions by the
11 tenth day of the month following the month in which the hours were worked. *Id.* Employers
12 must also submit, along with their contributions, monthly remittance reports detailing the
13 contributions required on behalf of each employee. The Trusts' Agreements provide that
14 employers who are late in making their contributions must pay, in addition to the amount of
15 delinquent contributions, liquidated damages of 20 percent of the amount of contributions due,
16 plus interest. *Id.*

17 As of July 2011, defendant had not made its contribution payments for February 2011
18 through June 2011. Consequently, plaintiff calculates that for the Trust Fund, there are
19 delinquent contributions of \$58,146.68, liquidated damages of \$11,629.34 and interest of
20 \$416.71. For the Pension Trust, plaintiff calculates there are delinquent contributions of
21 \$53,266.33, liquidated damages of \$10,653.27 and interest of \$392.78. Plaintiff seeks a total of
22 \$111,412.91 in delinquent contributions, \$22,282.61 in liquidated damages, and \$809.49 in
23 interest.

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Plaintiff has shown, and defendant does not dispute, that defendant is liable for unpaid contributions from February 2011 through June 2011, interest on that amount, and attorney's fees and costs. Plaintiff seeks an award of liquidated damages on the entire amount of delinquent contributions from February 2011 through June 2011. Dkt. 8. Under 29 U.S.C. § 1145, an employer who is obligated to make contributions to an employee benefit plan must make the contributions in accordance with the terms of the governing CBA. Section 1132(g)(2) provides that in an action seeking payment of delinquent contributions in which the court awards judgment in favor of the plan, the court shall award the plan:

- ORDER GRANTING PLAINTIFF'S MOTION FOR SUMMARY
JUDGMENT - 3

1 (E) such other legal or equitable relief as the court deems appropriate.
2 29 U.S.C. § 1132(g)(2). A plan is entitled to an award under § 1132(g)(2) under the following
3 conditions: “(1) the employer must be delinquent at the time the action is filed; (2) the district
4 court must enter a judgment against the employer; and (3) the plan must provide for such an
5 award.” *Nw. Adm’rs, Inc. v. Albertson’s, Inc.*, 104 F.3d 253, 257 (9th Cir. 1996) (citing *Idaho*
6 *Plumbers & Pipefitters Health & Welfare Fund v. United Mech. Contractors, Inc.*, 875 F.2d 212,
7 215 (9th Cir. 1989)). As all of the conditions are met here, plaintiff is entitled to an award of
8 liquidated damages equal to 20 percent of the unpaid contributions.

9 Accordingly, the Court **ORDERS:**

10 (1) Plaintiff’s motion for summary judgment (Dkt. 8) is **GRANTED**.

11 (2) Judgment is awarded in favor of plaintiff Northwest Administrators, Inc.’s Trust
12 Fund and Pension Trust and against defendant Ace Paving Co., Inc., in the following amounts,
13 which amounts are due to Northwest for the employment period of August 2010 through January
14 2011:

15 (A) \$111,412.91 for contributions;

16 (B) \$22,282.61 for liquidated damages;

17 (C) \$809.49 for interest;

18 (D) Reasonable attorney’s fees and costs (to be determined after Northwest
19 submits an attorney’s fees and costs declaration).

20 DATED this 29th day of August, 2011.

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23 BRIAN A. TSUCHIDA
United States Magistrate Judge